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by a United Nations agency, summarising major issues ranging from minimum wage, public holidays, medical leave to child employment. The International Labour Organisation (ILO) published its guide to Myanmar labour law on September 28. Overview of new Myanmar labour law guide | The Myanmar Times The legal framework regulating employment in Myanmar is found in a variety of different Laws and Rules enacted over the last century. This Guide brings together many of the sources of Myanmar labour law in a single, user-friendly guide. The Guide also provides useful information on the International Core Labour Standards to promote and inspire good practice on employment and labour in Myanmar. ILO Guide to Myanmar Labour Law LABOUR LAW IN MYANMAR 25 th JULY 2019. LAW RELATING TO WORKPLACE SAFETY AND HEALTH (Pyidaungsu Hluttaw Law No. 8/2019 from 15 March 2019) Workplace Safety and Health Law To enter into force on the date specified by notification of the president, so not in force yet LABOUR LAW IN MYANMAR Pursuant to Myanmar labour laws, at least 1 day per week shall be granted as a paid rest day. Ordinarily

Sundays are the designated rest days. Where necessary (e.g. due to nature of employment or nature of employer's business / operations), the employer and employee may mutually agree on any other day of the week to be the rest day. A Guide To Myanmar Labour Policies - Employment and HR ... Legal Requirements according to Myanmar's Labour Law MGMA's Recommendation; DOs DON'Ts; Child Worker 14 to 15 Years of Age (who completed 14th year and not yet completed 16th year from date of birth) get medical certificate of fitness for work; keep the medical certificate ready to show while the worker is working Labour Law update - MGMA - MGMA - Myanmar Garment ... Minimum Wage Law came into force in 2013 Wage: "fee, wage or salary entitled to be obtained by an employee for carrying out hourly work, daily work, weekly work, monthly work or any other part-time work with an employer" Includes by definition benefits, bonuses and overtime Myanmar Employment Law Pursuant to Myanmar labour law, at least one (1) day per week shall be granted as a paid rest day. Ordinarily, Sunday of each week shall be

designated as the rest day. If necessary (e.g. due to the nature of the enterprise), the employer and employee may mutually agree on any other day of the week as the rest day.

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freedom of contract, nor with the needs of many of employees and seemed to contradict Notification 84/2015 of the Ministry of Labour concerning severance payments for the termination of employment contracts by the employer based on the duration of an employee's employment.

Luther. 30 November 2017 Myanmar Employment Law - CCI France Myanmar The waiver of statutory rights is not regulated in the labor laws of Myanmar. The enforceability of a waiver of claims by an employee is not addressed by law. Where a waiver is desirable, it is recommended that employers allow an employee a reasonable amount of time to seek legal advice before requiring them to sign the waiver.

Termination in Myanmar - DLA Piper Guide to Going Global In Myanmar, employees' wages can be paid either in Myanmar Kyat or any foreign currency recognised by the Central Bank of Myanmar (Section 3 (a) of the Payment of Wages Law of 2016 ("PWL")). It is normal practice to pay employees in US dollars with regard to foreign-owned companies in Myanmar.

Labour Law in Myanmar - SCL - Nishimura Labour related provisions in 2008 Constitution of the

Union of Myanmar: Section 24 - The Union shall enact necessary laws to protect the rights of workers. Section 349 (b) - Citizens shall enjoy equal opportunity in carrying out occupation.

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Myanmar Employment Guide. | Conventus Law In practice, employment relations in Myanmar are however Since the Employment and Skill Development Law (2013) heavily influenced by the policies and practices of the Ministry provides that any employment contract must be registered, and of Labour, Employment and Social Security (Ministry of the Department of Labour will often only register the prescribed Labour). In practice, employment relations in Myanmar are however Since the Employment and Skill Development Law (2013) heavily influenced by the policies and practices of the Ministry provides that

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### **The Labour Organization Law < Ministry of Labour ...**

### **Labour Law Reform: Legal and Institutional Reforms for ...**

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### Labour Law In Myanmar

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### **A Guide To Myanmar Labour Policies - Employment and HR ...**

Legal and Institutional Reforms for Improved Labour Market Governance (Myanmar) This project assists Myanmar to develop a labour law framework that is gender responsive and based on the

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